Anti-Discrimination & Harassment Policy

Transplumb Events — Policy Statement

Transplumb Events is committed to a working environment free from discrimination, harassment, bullying and victimisation. Discrimination and harassment of any kind will not be tolerated under any circumstances.

This policy applies to all employees, contractors and consultants, whether permanent, casual or temporary, in any work-related situation. This includes event sites, work functions and business travel, during or outside business hours.

The Directors and Senior Management of Transplumb Events are committed to:

- Treating everyone fairly and providing equal opportunity in employment.
- Training our people so they understand their rights and responsibilities.
- Encouraging people to report any behaviour that breaches this policy.
- Providing an effective complaints process based on the principles of natural justice.
- Treating every complaint seriously, sensitively, promptly, confidentially and impartially.
- Protecting anyone who raises a complaint from victimisation or reprisal.
- Taking appropriate disciplinary action, up to and including termination, where a complaint is proven.
- Promoting appropriate standards of conduct at all times.

This policy is communicated to everyone who works with us, is available to our clients and other interested parties, and is reviewed at least annually to make sure it remains right for our business.

Matthew Feehan
Director, Transplumb Events

Andrew Brew
Director, Transplumb Events

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