TRANSPLUMB EVENTS

# Drug & Alcohol Policy

**Transplumb Events — Policy Statement**

Our crews work with vehicles, plant, gas and pressurised systems, often on busy event sites alongside the public. Anyone affected by drugs or alcohol puts themselves and others at risk, so Transplumb Events does not permit it.

This policy applies to all employees, contractors and visitors in the workplace, in connection with work, at work-related events, and whenever they represent Transplumb Events.

## The Directors and Senior Management of Transplumb Events are committed to:

- Providing a workplace that is, so far as reasonably practicable, free from the risks of drug and alcohol use.
- Applying a zero blood alcohol limit (0.00%) for safety-sensitive work, including driving company vehicles, operating or working near plant, handling hazardous substances and working on client sites that apply a drug and alcohol policy.
- Prohibiting the use, possession, sale or distribution of illegal drugs at work.
- Testing for drugs and alcohol where required by clients or regulators, after serious incidents or near misses, on reasonable suspicion, and at random.
- Meeting the drug and alcohol requirements of our clients and the sites we work on.
- Managing prescribed and over-the-counter medication so that workers stay fit to work safely.
- Handling test results and records confidentially and with respect for the dignity of those involved.
- Taking appropriate action, up to and including termination, where this policy is breached.

*This policy is communicated to everyone who works with us, is available to our clients and other interested parties, and is reviewed at least annually to make sure it remains right for our business.*

**Matthew Feehan**
Director, Transplumb Events

**Andrew Brew**
Director, Transplumb Events

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